

A force for good



Public transport is a force for good in our communities and an essential part of the move towards a net zero society in the UK.

We are part of the solution to the global climate emergency, both by reducing our own impacts and providing more sustainable mobility solutions to help people reduce their own carbon footprint.

Our Environment Policy aims to address both of these objectives. It's designed to help reduce the overall impact of transport on the environment. While buses and coaches account for only 3% of UK transport carbon emissions, our strategy starts with making our own business more sustainable. This includes transitioning to a zero emission UK bus fleet, improving energy efficiency in our estate, and reducing our other environmental impacts.

We acknowledge the climate emergency, and the risks rapid climate change presents to our business, the infrastructure we use, the communities we serve, and their ability to adapt. At the same time, however, our services present a major opportunity to address those risks and help the country to transition to a low carbon economy.

We believe that more passengers travelling by public transport, particularly bus, rather than private car will deliver a positive reduction in the environmental impact of transport on congestion, air quality and carbon emissions. One full capacity double decker bus can replace up to 75 cars, resulting in a reduction in traffic volumes and the transport emissions of individuals' journeys.

We take our responsibility to understand our corporate and individual impacts on our planet seriously, along with the need to take steps to protect our environment for future generations. Our approach includes working closely with our stakeholders, both internally and externally, to address climate change, deliver cleaner air, minimise waste, conserve water, and protect biodiversity and natural resources.

Scope, governance and stakeholders

The Group Health, Safety and Environmental (HSE) Committee is chaired by the Stagecoach Chair and has delegated responsibility from the Board for overseeing environmental matters.

This policy is applicable to entities within Stagecoach's financial control and sets the minimum standard we expect across the business. However, individual operating companies have the autonomy to develop location specific policies that strengthen further their commitment to environmental management.

Guidance from the Group Sustainability team will be available for operating companies location specific environment policies to ensure they maintain alignment with the Group policy.

Environmental stewardship relies on the support of all employees, with actions to protect the environment and limit environmental damage, including measures to prevent pollution, being within the control of each OpCo.

Our commitment

We recognise that the delivery of our environmental ambitions requires strong partnership and support from our stakeholders.

Our policy outlines our commitments, but we also know that we have a shared responsibility for our future and can share the benefits of joint and collaborative action.

However, the speed and extent of our progress depends on several factors, which are detailed in our Sustainability Strategy. With this in mind, and as one of the UK's biggest public transport operators, we are committed to continuous environmental improvement, mitigating as far as practicable our direct environmental impacts and ensuring we comply fully with all legal and regulatory requirements.

As such, we will:

- Adhere to all environmental regulatory requirements in the jurisdictions we operate.
- Work towards our ambition of a zero tailpipe emissions UK bus fleet by 2035.
- Work towards our ambition of our entire business being net zero by 2050.
- Work with our supply chain to deliver positive action on emissions reductions.
- Engage our employees to help deliver our environmental ambitions.
- Support the delivery of cleaner urban air through vehicle pollution reduction.
- Increase the energy efficiency of our estate and reduce its emissions.
- Protect and conserve natural resources and improve biodiversity.
- Procure 100% renewable electricity to the extent reasonably possible and, where practicable, self-generate electricity.
- Positively influence local and national policymakers to encourage increased use of public transport and active travel.
- Ensure this Environment Policy is publicly accessible on our website and to stakeholders on request.

These commitments support a series of goals, targets, and interim milestones, set out in our *Stagecoach Sustainability Strategy*. These will be reviewed regularly to ensure they are appropriate and available on our website.

As a Group we will report annually on our carbon emissions and progress on reductions, through both mandatory and voluntary reporting mechanisms. We will review our Environment Policy annually, ensuring it's ratified by the Health, Safety and Environment Committee and signed by our Executive Chair and UK Managing Director.

Ratified by the Health, Safety and Environment Committee on 21 February 2023.



Ray O'Toole
Executive Chair



Carla Stockton-Jones
UK Managing Director



For more case studies and further information about our sustainability commitment in action, go to www.stagecoachgroup.com/sustainability

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